



School Uniform Policy

September 2026

Member of staff responsible	Becky Elvins – Executive Headteacher
Governor responsible	Laura Clarke – Chair
Date next review due	September 2027

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- › Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Rebecca Elvins – Executive Headteacher or Hannah Clay – Deputy Executive Headteacher – 01743 872108 or admin@condover.dhmat.org.uk, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
 - 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible.
- Limiting compulsory branded items to low-cost and/or long-lasting items.
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

We expect all pupils to wear our school uniform as it builds a sense of community, identity and develops a pride in our school. All items should be clearly marked with your child's name.

Our school uniform

- Grey skirt, pinafore dress, trousers or shorts
- White polo shirt
- Maroon sweater or cardigan with school emblem
- White or grey socks
- Grey tights
- Blue gingham dress (summertime only)
- Flat, comfortable black shoes (no trainers, pumps or sandals).

PE Kit

Children are expected to wear PE kit to school on the days PE is scheduled for their class. All items should be named. No logos, patterns, lines or shapes are permitted on clothing.

- Plain black shorts or black jogging bottoms (weather dependent)
- Yellow polo shirt with school emblem or a plain yellow polo shirt
- Plain black sweatshirt or hooded jumper. No branded clothes are allowed
- White socks
- Trainers (suitable for outdoor use in all weathers) should only be worn on PE days.

Keeping safe

- Earrings must not be worn on PE days. Newly pierced ears may be temporarily covered up using tape for P.E. lessons.
- Long hair should be tied back for PE sessions.

Be proud and smart

- Hair decoration should be kept to a minimum with simple hair bands only, in **natural hair colours**. We do not permit shapes, lines or patterns cut into the hair.
- Longer hair should be tied back.
- **No jewellery** should be worn apart from **plain** stud earrings. This includes no necklaces, bracelets, rings or Smart watches. Earrings will have to be removed or covered with tape for PE. Jewellery may be worn for religious or cultural reasons, with appropriate safety precautions.
- A simple standard analogue watch may be worn to help pupils with learning the time.
- Pupils are not allowed phones in the school, if pupils need access to a phone after school, they must be turned off and given into the office on arrival for safekeeping.
- No nail varnish should be worn.

What to bring to school everyday

- Bookbag with school emblem – Kindly gifted by the Friends of Condover CE Primary School upon starting school.
- A coat suitable for the season – nothing too special as it is likely to get wet, sandy or muddy
- A clearly named water bottle containing only water

Our Nursery uniform

- Plain black or dark grey trousers, shorts, jogging bottoms or leggings
- Suitable, plain black or dark grey school-style skirt or pinafore dress, where practicality for play and movement has been considered.
- Condoval CE School jumper, cardigan or sweatshirt with the school logo
- Plain yellow polo shirt
- Suitable footwear. For health and safety reasons, Crocs and open-toed sandals are not permitted. Footwear should be sturdy, secure and closed toe. Trainers or dark school shoes are recommended.
- Plain black or dark grey socks or tights

4.2 Where to purchase or acquire it

School sweatshirts, cardigans, PE t-shirts can be purchased from Decostitch, our uniform provider.

Items can be purchased online by visiting www.decostitch.co.uk.

Telephone: 01743 462265

Address: Unit 2, Hotspur Park, Knights Way, Battlefield Enterprise Park, Shrewsbury SY1 3FB

Second-hand uniform

- We encourage families to donate good quality school uniform for others to the school office. By donating uniform you are helping keep good clothing out of landfill and recycling uniform to children who need it.
- Second hand, nearly new uniform can be bought at a minimal cost.
- Please ask us if you need support with obtaining school uniform.
- Shropshire Council does not directly run a second-hand uniform shop. Little Stars Charity (Shropshire Council Area) run the Cool for School campaign, providing unbranded and branded pre-loved uniforms, PE kits, bags, and stationery - [Cool for School - Uniforms for Every Child](#).

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Rebecca Elvins – Executive Headteacher – 01743 872108 or admin@condover.dhmat.org.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Rebecca Elvins – Executive Headteacher – 01743 872108 or admin@condover.dhmat.org.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Executive Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Rebecca Elvins – Executive Headteacher or Hannah Clay – Deputy Executive Headteacher – 01743 872108 or admin@condover.dhmat.org.uk.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory guidance.

5.4 Local Governing Board

The Local Governing Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every year by Rebecca Elvins – Executive Headteacher. At every review, it will be approved by the Local Governing Board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy